

May 21, 2025

Company name	Nihon Chouzai Co., Ltd.
Company representative	Naoto Kasai, President and CEO
Securities code	3341; Tokyo Stock Exchange Prime Market
Contacts	Takuya Sakurai, General Manager of Group Corporate Planning Department (Phone: +81-3-6810-0800)

Notice Concerning Change in Representative Directors

Nihon Chouzai Co., Ltd. hereby announces that the Nihon Chouzai Co., Ltd. informally decided to change its representative directors at the meeting of the Board of Directors held on May 21, 2025, as follows.

1. Reason for the Change

To further strengthen the management base and increase corporate value under the new management structure.

Under the leadership of our new president, we will continue to pursue medium- to long-term business expansion and growth. At the same time, we will remain united as a healthcare group whose mission is “To give people the closest possible support”, and we will continue to contribute to healthcare in Japan.

2. Detail of Change

Name	New Position	Current Position
Kazunori Ogi	President and Representative Director	Director
Naoto Kasai	Director	President and Representative Director

3. Profile of the New Representative Director

Name Date of birth	Brief personal history	Number of the Company shares held
Kazunori Ogi November 14, 1966	<p>May 2008 Joined the Company</p> <p>April 2015 General Manager of Finance Department</p> <p>June 2015 Director of the Company, General Manager of Finance Department, (to present), Director of Medical Resources Co., Ltd</p> <p>October 2021 Director of Nihon Generic Co., Ltd. (to</p>	9,400shares

	present), President & CEO of Choseido Pharmaceutical Co., Ltd. May 2025 Director of Choseido Pharmaceutical Co., Ltd.(to present)	
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4. Schedule Date of Change

June 25, 2025

(Note) These changes will be formally decided after approval resolution at the 45th Ordinary General Meeting of Shareholder scheduled on June 25, 2025 and the meeting of the Board of Directors held after such General Meeting of Shareholder.

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