

**Material Issues (Six Materiality Groups)**

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- Healthcare quality and accessibility
- Quality and stable supply of pharmaceuticals
- Resolving human issues at healthcare institutions
- Contributing to a carbon neutral, circular economy
- Fostering and utilizing diverse workforce
- Strengthening governance to fulfill social responsibilities

**Our Mission**

**To give people the closest possible support**

The Nihon Chouzai Group's unchanging significance to society

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**Our Vision (The Kind of Group We Want to Become)**

**To be the most trusted partner in healthcare**

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**Five Types of Management Assets (Sources of Value Creation)**

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**Non-financial assets**



**Organizational assets**  
Organizational culture and strengths cultivated over more than four decades of history, regulatory expertise



**Human capital**  
Diverse workforce, including pharmacists and other highly specialized healthcare professionals



**Customer assets**  
Trust of the 13 million patients, medical institutions, and healthcare professionals

**Financial assets**



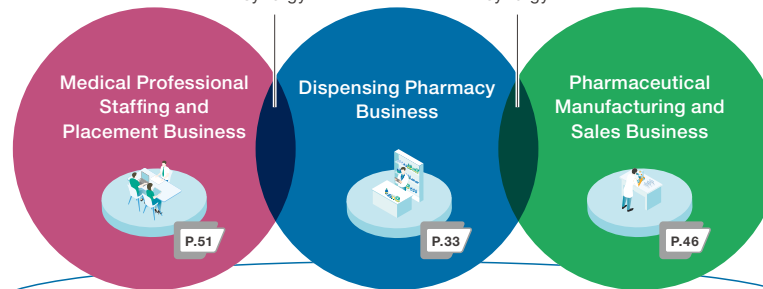
**Physical assets**  
A network of 743 pharmacies across all prefectures in Japan, five drug manufacturing plants, one research laboratory



**Financial assets**  
25 years in a row of sales growth

**Business Activities**

**Three Businesses**



**Three strengths**

Quality

Flexibility

Pioneering Spirit

**Value Created**

**Dispensing Pharmacy Business**

- Supporting health management for consumers
- Supporting medical treatment through healthcare collaboration
- Managing, supplying medications
- Maintaining the health, well-being of local communities

**Pharmaceutical Manufacturing and Sales Business**

- Reducing healthcare costs
- Improving access to medicines
- Ensuring a stable supply of drugs

**Medical Professional Staffing and Placement Business**

- Allocating healthcare resources efficiently
- Eliminating labor shortages
- Offering flexible working styles



**Enhancing overall corporate value through growth in five types of management assets**