DATA | 11-Year Summary of Financial and Non-Financial Data (As of March 31, 2024)

Consolidated Financial Data	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
Fiscal year in which revisions to dispensing fees and NHI drug prices were made		Dispensing Fees NHI Drug Prices		Dispensing Fees NHI Drug Prices		Dispensing Fees NHI Drug Prices	Dispensing Fees NHI Drug Prices	Dispensing Fees NHI Drug Prices	NHI Drug Prices	Dispensing Fees NHI Drug Prices	NHI Drug Prices
Business results (fiscal year)											
Net sales	165,347	181,844	219,239	223,468	241,274	245,687	268,520	278,951	299,392	313,318	340,310
Gross profit	25,623	31,929	39,068	39,258	43,837	41,975	46,372	49,374	52,422	53,643	57,236
Selling, general and administrative expenses	20,878	25,281	28,578	30,738	33,250	35,242	38,779	41,267	45,833	46,057	48,093
Operating profit	4,744	6,647	10,489	8,519	10,587	6,733	7,593	8,106	6,589	7,586	9,142
EBITDA*1	9,129	10,923	15,615	14,237	17,127	14,525	15,491	16,286	14,974	16,337	18,251
Ordinary profit	4,188	6,003	9,878	7,976	10,138	6,077	7,405	8,409	6,767	7,682	9,439
Profit attributable to owners of parent	1,901	2,778	6,329	4,638	6,104	3,790	6,697	3,538	3,705	4,458	2,553
Cash flows (fiscal year)											
Cash flows from operating activities	6,243	5,831	19,327	△940	23,141	13,572	13,192	11,213	19,411	7,532	20,421
Cash flows from investing activities	△14,510	△8,437	△7,823	△28,444	△13,843	△1,770	△2,731	△7,767	△9,313	△10,018	△13,726
Cash flows from financing activities	8,782	1,422	7,031	18,205	△2,034	△10,516	△7,955	△2,806	△17,448	713	△ 4,430
Financial position (at year-end)											
Total assets ²	117,295	130,141	157,609	178,347	186,573	178,677	185,551	186,262	178,753	185,297	195,087
Net assets	15,849	17,635	32,473	36,447	41,506	41,073	47,072	49,868	52,876	56,483	58,351
Cash and cash equivalents	15,027	13,844	32,380	21,200	28,464	29,749	32,254	32,893	25,543	23,770	26,034
Merchandise and finished goods	12,165	15,911	15,328	21,455	20,873	22,272	22,988	23,139	23,024	28,416	28,992
Interest-bearing debt*3	62,037	68,327	66,794	86,524	87,611	81,302	74,381	73,219	56,597	58,128	54,925
Per share information											
Net assets per share (yen) ⁻⁴	545.32	628.80	1,015.11	1,139.35	1,297.50	1,369.52	1,569.77	1,663.01	1,763.34	1,888.17	1,950.44
Net income per share (yen) ⁻⁴	65.62	97.24	216.42	145.02	190.84	121.74	223.33	118.01	123.56	148.92	85.35
Financial and non-financial data											
Sales growth rate (%)	18.6	10.0	20.6	1.9	8.0	1.8	9.3	3.9	7.3	4.7	8.6
SG&A expense ratio (%)	12.6	13.9	13.0	13.8	13.8	14.3	14.4	14.8	15.3	14.7	14.1
Operating margin (%)	2.9	3.7	4.8	3.8	4.4	2.7	2.8	2.9	2.2	2.4	2.7
ROA (%)*5	1.8	2.2	4.4	2.8	3.3	2.1	3.6	1.9	2.0	2.4	1.3
ROE (%)'6	12.0	16.6	25.3	13.5	15.7	9.2	15.2	7.3	7.2	8.2	4.4
Equity ratio (%) ⁻⁷	13.5	13.6	20.6	20.4	22.2	23.0	25.4	26.8	29.6	30.5	29.9
Interest coverage ratio (times)*8	8.6	7.1	24.4	_	37.1	25.8	34.9	35.1	64.8	28.2	68.7
Debt-to-equity ratio (times) ^{'9}	3.9	3.8	2.1	2.4	2.1	2.0	1.6	1.5	1.1	1.0	0.9
Capital expenditure	9,069	12,279	8,073	23,344	15,316	5,254	12,025	9,492	8,362	10,321	12,188
Depreciation	3,825	3,631	4,461	4,741	5,214	6,304	6,316	6,416	6,569	6,740	7,170
R&D expenses	1,534	1,767	1,913	2,388	2,784	2,764	2,991	2,776	3,411	3,065	2,765
Number of employees*10	3,009	3,283	3,435	3,781	4,075	4,383	4,904	5,221	5,552	5,689	5,864

^{*} Figures have been rounded down.

Percentages have been rounded to the nearest first decimal place.

Notes: *1. EBITDA = Operating profit + depreciation + amortization of goodwill

- *2. Figures before FY2017 are not retroactively adjusted in accordance with a change in accounting standards.
- *3. Interest-bearing debt = loans + lease obligations + installment accounts payable + bonds
- *4. Nihon Chouzai conducted 2-for-1 stock splits on October 1, 2015 and April 1, 2020. Net assets per share and net income per share have been calculated as if these stock splits had taken place at the beginning of FY2013.
- *5. ROA = profit attributable to owners of parent ÷ average of total assets at the beginning and end of the fiscal year
- *6. ROE = profit attributable to owners of parent ÷ average equity at the beginning and end of the fiscal year
- *7. Equity ratio = shareholders' equity ÷ total assets

- *8. Interest coverage ratio = operating cash flows ÷ interest payment.

 This figure is not presented when operating cash flows are negative.
- *9. Debt-to-equity ratio = interest-bearing debt ÷ net assets
- *10. Number of employees indicates regular employees.

 It does not include non-regular employees such as associate, contract, fixed-term, or part-time employees.
- *11. NHI drug prices were revised in October 2019 in line with changes in the consumption tax rate.

DATA | External Evaluations and Participation in External Organizations

Sustainability

Signing the United Nations Global Compact

In August 2023, Nihon Chouzai signed the United Nations Global Compact, an international initiative to support greater corporate social responsibility. Participation in the Global Compact demonstrates a company's stance on Ten Principles related to four areas—human rights, labor, environment, and anti-corruption. While making all Group executives and employees aware of the purpose of this compact, we will identify areas for improvement and work to sustainably enhance corporate value by measuring our business activities against the yardstick of the values of the Ten Principles.



How Nihon Chouzai Group Will Create the Future

Selected for inclusion in FTSE Blossom Japan Index and FTSE Blossom Japan Sector Relative Index

The Group has been continuously selected since 2023 as a constituent of both the FTSE Blossom Japan Index and the FTSE Blossom Japan Sector Relative Index, which target Japanese companies taking outstanding action in terms of ESG practices.



FTSE Blossom Japan Index Japan Sector Relative Index

Support for the Task Force on Climate-related Financial Disclosures (TCFD) recommendations

We endorsed the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) of the Financial Stability Board (FSB) in June 2022 and have been making steady headway in our disclosure based on the recommendations.

Received B Score in CDP Climate Change Report 2023

We received a B score in the Climate Change Report 2023 published by CDP, an international NPO. Our current B score is at the management level in CDP's classification, and indicates that the company understands its own environmental risks and impacts and takes actions on climate issues.



Human Capital Management

Certified as 2024 Health & Productivity Management Outstanding Organizations in the large enterprise category

Nihon Chouzai, Nihon Generic, and Medical Resources have all been selected as 2024 Certified Health & Productivity Management Outstanding Organizations in the large enterprise category, under the certification program established by the Ministry of Economy,



Trade and Industry. Additionally, Japan Medical Research Institute has been selected as 2024 Certified Health & Productivity Management Outstanding Organizations in the small and medium-sized enterprise category. These programs recognize companies that take employee health management seriously from a management perspective and strategically pursue health and productivity management initiatives.

*The Japanese term for "Health and Productivity Management" (kenko keiei) is a registered trademark of the NPO Kenko Keiei Kenkyukai.

Received DBJ Employee Health Management Rating

This rating is connected to a program administered by the Development Bank of Japan to extend loans based on sustainability assessment and certification. The program uses a proprietary screening system to select companies that demonstrate outstanding care for the health of executives and employees. Nihon Chouzai received the DBJ Employee Health Management Rating in 2023.



Kurumin

Nihon Chouzai and Nihon Generic have received Kurumin certification from the Ministry of Health, Labour and Welfare, recognizing them as companies that provide outstanding support for parenting.



Eruboshi certification

Nihon Chouzai has been recognized as an outstanding company for its efforts to empower women's participation in the workforce, receiving the highest level of Eruboshi certification, which is based on the Act on Promotion of Women's Participation and Advancement in the Workplace.



Tomonin

Nihon Chouzai in 2021 also acquired Tomonin certification, a symbol mark certifying that we provide a workplace environment where employees can balance work and long-term care. We continue taking steps to ensure that employees do not have to quit their jobs to care for family members.

